## POLICY ON SEXUAL HARASSMENT OF EMPLOYEES IN THE SHALIMAR WIRES INDUSTRIES LIMITED

Shalimar Wires has a sexual harassment policy for its employees to address their grievances related to sexual harassment.

"As a good corporate citizen SHALIMAR WIRES is committed to foster a gender friendly work place, it seeks to enhance equal opportunities for men and women, prevent/stop/redress sexual harassment at the work place and institute good employment practices".